

**MINUTES OF THE PUBLIC BOARD MEETING
HELD MONDAY, OCTOBER 6, 2008
22 VALLEY ROAD, MONTCLAIR, NEW JERSEY**

A. The meeting opened at 6:32 p.m. and the following statement was read:

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On July 23, 2008 notice of this meeting was faxed to the Montclair Times, the Herald and News and the Star-Ledger. The time, date and location of this meeting were accurately set forth therein.
2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road.
3. Copies have also been mailed to all persons who have requested same at no cost.

B. RESOLUTION FOR EXECUTIVE SESSION

At 6:33 p.m. Mr. Barr moved the following resolution:

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Montclair Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1) – (9);

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education shall forthwith enter into closed session to discuss the following matters concerning: personnel report, personnel matters, out-of-district placements and sidebar agreement with the MEA.

BE IT FURTHER RESOLVED that said discussion maybe disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Seconded by Mr. Kautz and approved by a vote of 7-0.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

Ms. Grill moved that the Board shall return from executive session; seconded by Mrs. Lombard and approved by a vote of 7-0.

The Board returned to open session at 7:33 p.m.

E. The Pledge of Allegiance occurred at 7:38 p.m.

F. ROLL CALL

| | Present | Absent |
|-----------------------|----------------|---------------|
| Timothy Barr | <u> x </u> | <u> </u> |
| John Carlton | <u> x </u> | <u> </u> |
| Shirley Grill | <u> x </u> | <u> </u> |
| Robert Kautz | <u> x </u> | <u> </u> |
| Shelly Lombard | <u> x </u> | <u> </u> |
| Ronald Riddick | <u> x </u> | <u> </u> |
| Carmen Taylor | <u> x </u> | <u> </u> |
| | | |
| Staff Members | <u> 7 </u> | |
| Members of the Public | <u> 25 </u> | |
| Members of the Press | <u> 1 </u> | |

G. MINUTES

Mr. Riddick moved to approve the minutes of the Public Board Meeting held Monday, September 22, 2008; seconded by Mrs. Lombard and approved by a vote of 7-0.

H. INTRODUCTIONS, AWARDS AND RECOGNITIONS

Prior to approving the resolution Mr. Barr made a statement in honor of Mr. Sturdivant.

Dr. Alvarez presented the award in honor of Mr. Sturdivant.

Mr. Barr moved to approve the following resolutions:

Resolutions: In Honor of Mr. Orney Sturdivant

WHEREAS, Mr. Orney Sturdivant served the students of the community of Montclair, New Jersey, since 1977 and as head custodian at Nishuane since 1985

WHEREAS, throughout his career in Montclair, his caring and devotion made him an integral part of life at Nishuane School, and

WHEREAS, numerous students, staff, and community members benefited greatly from his direct and caring contact with them on a day to day basis, and

WHEREAS, the great personal loss from his passing has left a void in Nishuane School and the community of Montclair that has been deeply felt by all, Now Therefore;

BE IT RESOLVED that the Montclair Board of Education joins the family in expressing its feeling of great loss and sorrow over the passing of Mr. Orney Sturdivant, and further

BE IT RESOLVED that the Montclair Board of Education expresses to his family its great appreciation for the services provided by Mr. Orney Sturdivant on behalf of the children of Montclair.

Seconded by Ms. Grill and approved by a vote of 7-0.

I. SUPERINTENDENT'S REPORT

Dr. Alvarez stated that *Montclair Rocks!* was once again a great success. This annual event, which took place this past Saturday evening, is one of the key fundraisers each year. He added that it is a great community builder bringing many local residents together to support our schools.

Dr. Alvarez was pleased to announce that there were five 10th and 11th grade Montclair High School students that attended the Minority Student Achievement Conference in Madison, Wisconsin. Montclair High School students were accompanied by teacher, Mr. Jeff Freeman. This conference provided our students with an opportunity to explore the college admissions process and to interact with students from the other 25 MSAN districts.

He also stated that the Kindergarten enrollment as of today is at 559 students. Dr. Alvarez reported that this is the second highest Kindergarten enrollment the District has had in the past 30 years.

Dr. Alvarez indicated that the Office of School and Community Relations, under the direction of Ms. Felice Harrison, will be conducting a series of focus groups to assess kindergarten parent's perception of the school choice process. He added that this is the first time that District is reaching out to such a large group of parents in an effort to improve the registration and selection process for new students. It is expected that 100 parents will participate over the course of the next two weeks. He indicated that the MFEE is providing financial support by engaging the services of an independent facilitator for this effort. He stated that he looks forward to sharing the results of what is learned at a later meeting.

Dr. Alvarez stated that he authorized the development of a new website link, otherwise known as *Montclair Outreach*, which allows members of the public to sign up for emails and text messages regarding topics of interest. The link, named **"Let Us Contact You"**, can be found under **"Contact Us"** on the left menu bar, just above the district logo.

Dr. Alvarez announced that preliminary budget discussions have already begun regarding the FY10 budget. He stated that this will be a very difficult budget season given the state of the economy, new constraints by the state legislature and the pending review of local budgets by the Executive County Superintendent. He stated that he will keep the Board posted regarding new developments in this area and will make every effort to communicate with the public in the next several months as to what they may anticipate. Dr. Alvarez mentioned that he suspects that the District may be looking at program and personnel cuts for the next academic year.

1. Arts Initiative

Dr. Alvarez stated that approximately two years ago the NJ Department of Education conducted a program audit of the arts – visual arts, theater, dance, and music. Because of the audit, the District hired two consultants who reviewed the NJ Department of education findings and made recommendation on how the district could best meet the Core Curriculum Content Standards. He added that the District has a foundations program which teaches art and music to all students and a pilot program at grades three and four with exposure to those art areas that are not typically covered in our curriculum. Currently, the District is in the process of introducing instrumental music at all schools in grades four and five. He added that plans are being made to expand that program next school year, using community resources with the help of the MFEE. He introduced MFEE Vice President, Susan Brady to present a brief overview of some of the accomplishments of the MFEE.

MFEE Vice President, Susan Brady presented the following:

The MFEE has been a key partner in the Montclair Public Schools Arts Initiative Program from its inception which consists of funding the compilation of faculty surveys, underwriting the coordinator of the Arts Initiative, and working with the District to access additional resources for the arts. She stated that the MFEE is committed to supporting all four arts disciplines; music, dance, visual arts and drama. They are excited about assisting with the new music initiative and plan to develop a partnership with the District and *Parents who Rock!* in conjunction with the *Little Kids Rock!* organization to raise money to infuse the district with instruments and professional development. She indicated that recent large grants totaling about \$20,000 have been given to Glenfield, Renaissance and MHS for instrument purchases. Two Magnet Grants in partnership with *Montclair Schools Rock!* were utilized by building principals to create art and technology centers at Glenfield and Mt. Hebron. The MFEE was the driving force behind the Laraja Art Gallery at MHS and are currently looking to build further capacity at the art gallery. She added that since the year 2000, MFEE has awarded 224 grants to related arts faculty and principals totaling \$276,000 in all schools throughout the district. In November they will be reviewing Fall 2008 MFEE Discretionary Grant proposals from teachers in all buildings and anticipate funding a number of arts related grants.

Dr. Alvarez reported that a 3-year action plan for the Arts Initiative was in place along with a new elementary music program. At this time, Dr. Alvarez asked Assistant Superintendent, Ms. Trigg-Scales to present a detailed view of the Arts Initiative Program.

Ms. Trigg-Scales stated that the consultants provided an assessment and recommendations of the arts curriculum. An advisory board of 24 members was elected to select a representative group to advise the District as to how the recommendations could be implemented. Of the 24 members, some are members of the community, some of our art partners, many of our teachers from both the elementary, middle, and high school levels. The first item developed was a 3-year action plan that has already made significant accomplishments. A major accomplishment of this action plan was that now all sixth grade middle school students have an exploratory course at least one marking period in each of the four disciplines. Ms. Trigg-Scales stated that another accomplishment was to reintroduce an instrumental music program at the elementary level. A planning committee of instrumental music teachers in town came up with a plan to find one teacher who would be able to travel and teach instrumental music to five of the elementary schools in the District. She introduced the instrumental music teacher, Mrs. Dana Spagnuolo to share her experience with the Board.

Mrs. Spagnuolo stated that thus far she has experienced so much support from the principals and secretaries. She stated that in all there are 318 players - Rand and Watchung has 72 players, Hillside has 33 players, Edgemont 59 players, and Bradford 82 players. Classes usually average 30-40 minutes and students are grouped into lesson. The students are being taught a variety of different instruments such as the violin, flute, clarinet, saxophone, trumpet, trombone, percussion and cellos. She concluded that the one and only concern is the need for instruments and wanted to find a way to get instruments for the schools.

Ms. Trigg-Scales stated that to ensure that the District was responding to Core Standards, the consultants reviewed the dance and theater program and decided to work with two of our partners Sharon Miller and The Academy for the Performing Arts and Luna Theater. She added that for the last two years the District has been running a pilot program at Rand, Watchung and Edgemont for student's grades four and five. The District is offering dance through a grant from Metlife at Bradford and Northeast this year. She stated that Principal, Dr. Anderson from Edgemont and Principal, Dr. Weller from Rand are present and will comment on the progression of the program in their schools.

Dr. Anderson commented on the progress of the arts program at Edgemont. She mentioned the professional development opportunity that has come about through the theater and dance program that Joanne Petrigliano has primarily given attention to has had a direct teacher professional development experience. She stated that in her observation of teachers, it has always been amazing to her how her physical education and art teachers integrate concepts gleaned from those professional artists from Sharon Miller Dance Academy and the Luna Theater.

Dr. Weller echoed the praise of Mrs. Petrigliano. She stated that she has been a model of cooperation and collaboration in setting up the dance and theater this year. She mentioned that at Rand lots of units of study which involves a mixture of disciplines are being implemented and wanted the theater and dance to be an integral part of those units. She continued that Mrs. Petrigliano enthusiastically endorsed that and helped to work out a schedule so that the professionals can come at a time when they can fold right into the studies. She pointed out that the 72 students at Rand who have signed up for instrumental music are actually 72% of the 100 4th and 5th graders.

Ms. Trigg-Scales indicated that other goals were to increase professional development for all arts staff and to increase partnerships. There are 26 arts-based organizations in town and the District has a partnership with at least 12 of them. She stated that one of the big pieces of the arts action plan was the need to have some help from Central Office in the Department of Instruction. Thankfully, that has come by means of Mrs. Petrigliano who will comment on what's happening at the high school.

Mrs. Petrigliano indicated that the student body in the high school is very active this year. The SVPA is the art, music, dance, and drama theater at the high school. There are three goals that are to be accomplished at the high school one of which is to showcase and highlight the students, what they do and who they are. Another goal was to expand student involvement in terms of career development. There were internships at several different art programs which bring young artists and accomplished professionals together to collaborate on projects, serve as mentors, and work in art studios. The third goal is to make community connections. In the past couple of years efforts were made to connect with Montclair State University, Montclair Art Museum and a list of others within the community. She stated that she thinks this has been a very successful couple of years and are looking to grow, build and broaden opportunities to develop things in the area of music and all the other disciplines.

Ms. Trigg-Scales concluded that the District is looking to increase students involvement in Regional and State level competitions. Since there are very talented students in the district there is a need to make sure that they are involved.

2. Staffing Report

Dr. Alvarez stated that staffing and recruiting are always top priorities—acquiring the best and most talented teachers, as well as providing for the diversity that is always central to what is being done in the district among our teachers. Dr. Patterson will present the district's Staffing Report for the 2008-2009 school years.

Dr. Patterson stated that this report is part of an annual cycle of reporting to the Board on many issues connected with the staffing process which includes:

- The staffing analysis usually provided in the fall

- Enrollment Projections used in staffing projections for the following year provided in early winter
- The Affirmative Action Report
- The budget staffing comparisons from year to year.

The data presented in this report include the following:

- A general analysis of potential retirements by the age of staff
- An analysis of Faculty Turnover in Montclair for 2008
- An analysis of preparation and experience of new hires
- An examination of the demographics of certified staff in New Jersey, Essex County and across the United States
- An analysis of the diversity demographics of newly hired certified staff in Montclair

He concluded that the Montclair School District continues to attract a racially diverse workforce exceeding state and national averages and does not experience a retention problem in certified staff positions but exceeds the national average for the retention of employees. He added that staff accepting positions continue to reflect a high level of advanced degrees and experiences. The ability to attract staff increases is important in order to replace staff retiring in the next five year.

J. BOARD OF EDUCATION REPORTS

Ms. Grill stated that she attended the academic sub-committee meeting where they talked about the high school CAPA report and corrective action steps are being taken.

Mr. Kautz stated as the liaison for the MFEE he stated that he was happy to attend *Montclair Rocks!* He reported that Governor Corzine did sign the Public Employees Pension Benefits Reform Act of 2008 which states that the law will reduce the retirement age for newly hired public employees from 60 to 62 and will eliminate pensions from part-time workers earning less than \$7,500.00. This will not affect anyone who is newly hired for another 27 years.

Mr. Carlton stated that a big initiative with the Department of Education is the QSAC database program. Central Office Administrators and the MEA are in the process of reviewing this database.

K. COMMENTS

Dr. Alvarez introduced the students from the MHS Student Coalition, Ruth Hertzberg, President, Gregory Jamiolkowski, Vice President, Matilda Feder, Secretary, and Rachel Bradford, Treasurer accompanied by their advisors Krista Voorhees and John Mancinelli.

Ruth Hertzberg stated that seniors are deep into the college application process. Senior English teachers are assisting them in the essay portion of the process. SAT's were taken and the process will continue on November 1. On October 23, there will be a college and career fair where over 150 colleges, universities and vocational schools will recruit students held in the cafeteria and gymnasiums.

Matilda Feder stated that the activities department is off to a great start. The Mock Trial club, Congress Club, Gay-Straight Alliance club has already begun.

Gregory Jamiolkowski stated that the pep rally for all of the fall sports held in early September went very well. The students were engaged in all of the activities that were going on. The suggestion from Dr. Weiss in having the band play at the pep rally went very well with the students. For the first time since 2001 the football team is off to a 3-0 start.

Rachel Bradford stated that the school's visual and performing arts is off to a great start with concentration on their fall show the musical review called "Showcase." This year's theme is "The Beatles" and the shows will be held on December 5th, 6th and 12th -14th. She thanked the Board for allowing the Student Coalition to be present at the meeting and said that she looks forward to building a strong communication over the next year.

L. COMMENTS FROM THE PUBLIC- AGENDA ITEMS

Jill Hamburg Coplan of 155 Alexander Avenue expressed her concerns regarding the field trip policy which limits each teacher to one trip per marking period.

Aviva Schein of 351 Highland Avenue expressed her concerns regarding the field trip policy and the limitations on the amount of field trips.

M. GENERAL RESOLUTIONS

Resolution re: Approval of School Field Trips

Mr. Barr moved to approve the following resolution:

WHEREAS, The New Jersey Department of Education Accountability Regulations require approval of all school related field trips by the Board of Education and

WHEREAS, the field trip must be directly related to instruction and classwork.

NOW, THEREFORE, BE IT RESOLVED that the following field trips are approved:

| School/Grade | Teacher(s) | Destination | Date | Cost |
|--|------------------|--------------------------|---------|---------|
| Rand/K | Dillman/Jetter | Demarest Farms | Oct. 15 | \$12.00 |
| <u>Educational Purpose</u> | | | | |
| To further our study of the seasonal changes and picking apples and pumpkins | | | | |
| Rand/2 | Synnott/Kuwabava | NJ Museum of Agriculture | Oct.23 | \$15.00 |
| <u>Educational Purpose</u> | | | | |

Hands on interactive program of how wheat is harvested, processed and goes from seed to table. Compliment to

our grain study.

| | | | | |
|---|------------------|------------------------------|---------|-------------|
| Bradford/5 | Freeh | Bronx Zoo, NY | Nov. 11 | \$15.00 |
| <u>Educational Purpose</u> | | | | |
| Naturalistic exhibits will enhance the animal unit in science/congo exhibit will enable research for Global Adv. Study of Africa life and community skills. | | | | |
| Northeast/3 | Conahan | Sterling Hills Museum | Nov. 3 | \$12.00 |
| <u>Educational Purpose</u> | | | | |
| Learn about earth's layers, minerals and how rocks are formed | | | | |
| Hillside/4 | Gipson/Boisvert | Mayo Center | Nov. 18 | 14.00 |
| <u>Educational Purpose</u> | | | | |
| Extension of science curriculum (life cycles) | | | | |
| Hillside 3 | Jorge | Alstede Farms | Oct. 28 | \$15.00 |
| <u>Educational Purpose</u> | | | | |
| Exposure to a working farm | | | | |
| Hillside/3 | Mulhall | Alstede Farms | Oct. 30 | \$15.00 |
| <u>Educational Purpose</u> | | | | |
| Exposure to working on a farm | | | | |
| Nishuane/K | Adams/Clark | Fairfield Farms | Oct. 24 | \$15.00 |
| <u>Educational Purpose</u> | | | | |
| Hands on experience to learn about life cycle of a pumpkin | | | | |
| Nishuane/K | Keller/Stella | Wightmans Farms | Oct. 15 | \$15.00 |
| <u>Educational Purpose</u> | | | | |
| Pumpkin and plant life cycle | | | | |
| Glenfield/8 | O'Brien | College of NJ | Oct. 14 | Lunch \$ |
| <u>Educational Purpose</u> | | | | |
| Fall Business Meeting – workshops | | | | |
| Glenfield/7 | Scribner | Bronx Zoo, NY | Oct. 10 | \$20.00 |
| <u>Educational Purpose</u> | | | | |
| Study of living things with emphasis on ecology | | | | |
| Glenfield/8 | Figuroa/Cespedes | Park Theater/Bandera Rest | Nov. 12 | \$25.00 |
| <u>Educational Purpose</u> | | | | |
| Experience the Spanish culture and sample Spanish cuisine | | | | |
| Glenfield /8 | Freedman | Summit Memorial Field | Oct. 15 | \$10.00 |
| <u>Educational Purpose</u> | | | | |
| Track competition | | | | |

| | | | | |
|---|--------------------|-----------------|---------|---------|
| Glenfield/6 <u>Educational Purpose</u> Science-deciduous/conferous trees, angio sperms, gymnosperms, dichotomous key leaf identification – LA fall haikus | Hancharik/Melhuish | Wightmans Farms | Oct. 8 | \$20.00 |
| Renaissance/8 <u>Educational Purpose</u> Authentic arts experience | Korotkin | MSU | Oct.22 | none |
| Edgemont/K <u>Educational Purpose</u> Culmination of our unit of study of plants and animals in science and season of autumn | Meyer | Wightmans Farm | Oct. 21 | \$14.00 |
| High School/12 <u>Educational Purpose</u> To provide students information about general/EOF admissions and exposure to campus | Morrison | College of NJ | Oct. 8 | none |
| Hillside/4&5 <u>Educational Purpose</u> Halftime show for the New York Jets | D’Amico | Giant Stadium | Oct. 12 | none |

BE IT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of Education Accountability Regulations.

Seconded by Ms. Grill and approved by a roll call vote:

| | Aye | Nay |
|----------------|--------------|-------|
| Timothy Barr | <u> x </u> | _____ |
| John Carlton | <u> x </u> | _____ |
| Shirley Grill | <u> x </u> | _____ |
| Robert Kautz | <u> x </u> | _____ |
| Shelly Lombard | <u> x </u> | _____ |
| Ronald Riddick | <u> x </u> | _____ |
| Carmen Taylor | <u> x </u> | _____ |

N. BUSINESS RESOLUTIONS

1. Resolutions

a. Resolution re: VV-SA Incident Report Form

Mr. Riddick moved to approve the following resolution:

WHEREAS, it is the Board of Education's desire to cooperate fully with the requirements of the state under the New Jersey Quality Single Accountability Continuum, and

WHEREAS, that system requires the approval of the form developed by the state to collect information for the Violence and Vandalism Report which is designated as the VV-SA Incident Report Form: therefore

BE IT RESOLVED that the Montclair Board of Education approves the attached VV-SA Incident Report Form which includes the requirements set forth in the New Jersey Quality Single Accountability Continuum.

b. Resolution re: Rejection of Video Surveillance and Access Control Systems at the High School

WHEREAS, supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised, and sealed bids received on September 23, 2008, for Video Surveillance and Access Control Systems at the High School. Twenty (20) companies received copies of the bid and five (5) bids were received. Results of the bids are shown on Attachment A, and

WHEREAS, in accordance with N.J.S.A. 18A:18A-22, a board may reject all bids for various reasons as specified in N.J.S.A. 18A:18A-22,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the rejection of all bids because the lowest bid submitted was not responsive and all other bids exceeded the appropriation and the cost estimate for the project.

c. Resolution re: Project Application and Schematic Plans for Bradford School Renovations

WHEREAS, the Montclair Board of Education desires to replace roofing, repair and waterproof masonry, and repaint the Multi-purpose room, at the Bradford School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, some of the proposed projects are not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and is submitting an amendment to the district's Long Range Facility Plan, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- d. Resolution re: Project Application and Schematic Plans for Edgemont School Library Storage Renovations

WHEREAS, the Montclair Board of Education desires to convert an unused toilet to Library storage space at the Edgemont School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- e. Resolution re: Project Application and Schematic Plans for Edgemont School Locker Replacement

WHEREAS, the Montclair Board of Education desires to replace corridor lockers at the Edgemont School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- f. Resolution re: Project Application and Schematic Plans for Glenfield School Interior Renovations

WHEREAS, the Montclair Board of Education desires to replace corridor lighting and replace auditorium doors at the Glenfield School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed projects are included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare plans, specifications, drawings and necessary bid related documents for the project.

- g. Resolution re: Project Application and Schematic Plans for Glenfield School Renovations

WHEREAS, the Montclair Board of Education desires to replace roofing, restore a cupola, repair & waterproof masonry, and replace the stage fire curtain, at the Glenfield School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, some of the proposed projects are not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and is submitting an amendment to the district's Long Range Facility Plan, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare plans, specifications, drawings and necessary bid related documents for the project.

- h. Resolution re: Project Application and Schematic Plans for Glenfield School Classroom Alterations

WHEREAS, the Montclair Board of Education desires to convert a former Industrial Arts Shop into a Learning Center and Video/Audio Studio at the Glenfield School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare plans, specifications, drawings and necessary bid related documents for the project.

- i. Resolution re: Project Application and Schematic Plans for Hillside School Renovations

WHEREAS, the Montclair Board of Education desires to install Cafeteria ceiling fans at the Hillside School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting Debt Service Aid by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- j. Resolution re: Project Application and Schematic Plans for High School Ceiling and Lighting Renovations

WHEREAS, the Montclair Board of Education desires to replace corridor ceilings & lighting, and install ceilings in gymnasiums at the High School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, some of the proposed projects are not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services and is submitting an amendment to the district's Long Range Facility Plan, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- k. Resolution re: Project Application and Schematic Plans for High School Security Cameras-Phase 3

WHEREAS, the Montclair Board of Education desires to install security cameras at the High School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- l. Resolution re: Project Application and Schematic Plans for Interior Renovations at the Mount Hebron School

WHEREAS, the Montclair Board of Education desires to replace clocks, repair and repaint gymnasium walls and ceilings, and replace fire extinguisher cabinets at the Mount Hebron School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed projects are not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application, and Schematic Plans to the Department of Education, Bureau of Facility Planning Services and is submitting an amendment to the district's Long Range Facility Plan, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- m. Resolution re: Project Application and Schematic Plans for Renovations at the Mount Hebron School

WHEREAS, the Montclair Board of Education desires to replace roofing, repair and waterproof masonry, and replace mechanical systems and controls at the Mount Hebron School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, some of the proposed projects are not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application, and Schematic Plans to the Department of Education, Bureau of Facility Planning Services and is submitting an amendment to the district's Long Range Facility Plan, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- n. Resolution re: Project Application and Schematic Plans for Northeast School Clock Replacement

WHEREAS, the Montclair Board of Education desires to replace clocks at the Northeast School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is not included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application, and Schematic Plans to the Department of Education, Bureau of Facility Planning Services and is submitting an amendment to the district's Long Range Facility Plan, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- o. Resolution re: Project Application and Schematic Plans for Northeast School Renovations

WHEREAS, the Montclair Board of Education desires to replace Multi-purpose room windows, replace corridor flooring, and renovate the playground at the Northeast School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed projects are included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application, and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- p. Resolution re: Project Application and Schematic Plans for Nishuane School Art Room Kiln Renovations

WHEREAS, the Montclair Board of Education desires to replace the art room kiln at the Nishuane School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed projects are included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- q. Resolution re: Project Application and Schematic Plans for Nishuane School Sidewalk Replacement

WHEREAS, the Montclair Board of Education desires to replace sidewalks at the Nishuane School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- r. Resolution re: Project Application and Schematic Plans for Nishuane School
Small Group Instruction Room 217 Renovations

WHEREAS, the Montclair Board of Education desires to renovate a Small Group Instruction Room at the Nishuane School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application, Educational Specifications and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the Emergent Need project.

- s. Resolution re: Project Application and Schematic Plans for Rand School
Renovations

WHEREAS, the Montclair Board of Education desires to replace flooring at the Rand School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- t. Resolution re: Project Application and Schematic Plans for Watchung School
Clock Replacement

WHEREAS, the Montclair Board of Education desires to replace classroom clocks at the Watchung School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District Grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed project is included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

- u. Resolution re: Project Application and Schematic Plans for Watchung School
Renovations

WHEREAS, the Montclair Board of Education desires to replace roofing, replace wood cornices, and repair and waterproof masonry at the Watchung School, and

WHEREAS, N.J.A.C. 6:26 requires the submission of a Project Application and Schematic Plans for all projects that the district is requesting a Regular Operating District Grant by the state, and

WHEREAS, in accordance with the Educational Facilities Construction and Financing Act, the proposed projects are included in the district's Long Range Facility Plan that was previously submitted to the New Jersey Department of Education, and

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approves the submission of the Project Application and Schematic Plans to the Department of Education, Bureau of Facility Planning Services, and

BE IT FINALLY RESOLVED that the Montclair Board of Education authorizes the Board Architect, Richard Rigolo, to prepare all plans, specifications, drawings and necessary bid related documents for the project.

Seconded by Mrs. Lombard and approved by a roll call vote:

| | Aye | Nay |
|----------------|-------------|-------|
| Timothy Barr | _____x_____ | _____ |
| John Carlton | _____x_____ | _____ |
| Shirley Grill | _____x_____ | _____ |
| Robert Kautz | _____x_____ | _____ |
| Shelly Lombard | _____x_____ | _____ |
| Ronald Riddick | _____x_____ | _____ |
| Carmen Taylor | _____x_____ | _____ |

2. Approval of Conference and Travel Expenses

Mrs. Lombard moved to approve the following resolution:

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee’s or Board member’s current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

| <u>Conference</u> | <u>Board Member/Employee</u> | <u>Estimated Cost</u> | <u>Educational Purpose</u> |
|------------------------|--|-------------------------------|--|
| NJ Literacy Consortium | Guy Whitlock James Acquavia Pat Thomas | \$1,300 \$1,300 \$1,300 | To help to build a community of educators in literacy education and become a voice for best, most responsible practices. |
| ALC Fall Symposium | Kristina Symanski | \$148.00 | To learn functional behavior assessment skills and gain to gain effective strategies on evaluating autistic students. |
| AENJ Conference | Arin Leard | \$65.00 | To learn about using new materials and gain information from well- |

known artists about their crafts.

| | | | |
|--|--|-------------------------------|--|
| Genetic Update Conference | Dene E. Ryan Gary Odolecki Dede Portas | \$15.00 \$15.00 \$15.00 | To provide important current scientific data applicable for the Medical Biology SLC and those interested in medicine and life sciences. |
| Advanced Training -Legal Update | Shirley Grill Robert Kautz | \$37.00 \$37.00 | Board members required training. |
| Tri-State Fall Conference | Guy Whitlock Terry Trigg-Scales George Glass | \$62.70 | To learn data relative to planning and instruction for the District's Achievement goals in Math and Language and closing the achievement gap. |
| Flying Wild | Amy Armstrong | \$25.00 | This program introduces students to bird conservation which enriches the science curriculum and engages students in real-world learning. |
| North Meeting | Beth Borowski | \$25.00 | Meeting for preparation of DRTRS Report |
| Accountability Regulations | Dana Sullivan Andrea DelGuercio | \$200.00 \$200.00 | Managing the accountability regulations. |
| Succession Planning Tactics | Frank R. Alvarez Bruce A. Dabney | \$1,360.00 \$1,360.00 | Discussion and training regarding proactive identification process for future leaders. Strategies for identifying leadership characteristics that matter most to our district. |
| NJ International Dyslexia Association Annual Fall Conference | Tracey Wolfson | \$157.00 | To discuss research-proven strategies of teacher modeling, repeated reading to |

accelerate reading achievement in special education students.

| | | | |
|----------------------------|---|--|--|
| NJ Edge.Net Conference 5.0 | Maria Narciso Alan Benezra | \$475.00 \$750.00 | To gain new and emerging technologies to improve instruction and teaching. |
| Hot Topics in Adolescence | Eva McGory | \$60.00 | To focus on health and psychosocial issues facing today's adolescent population. |
| Connected Math Project -2 | Rosalind Thompson Janine Harris Sharon Hurich Timothy Aumack Brienne Fitzpatrick-Smith Bradley Turner Carol Scantelbury Elaine Rose Elizabeth McGinnis Jerry Belmonte Bydette Dostie Courtney Washington | \$350.00 \$420.00 \$420.00 \$420.00 \$420.00 \$420.00 \$420.00 \$490.00 \$490.00 \$490.00 \$490.00 | To further education of educators to be able to deliver the connected math program and become master teachers of the curriculum. |

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Mr. Kautz and approved by a roll call vote:

| | Aye | Nay |
|----------------|-------------|-------|
| Timothy Barr | _____x_____ | _____ |
| John Carlton | _____x_____ | _____ |
| Shirley Grill | _____x_____ | _____ |
| Robert Kautz | _____x_____ | _____ |
| Shelly Lombard | _____x_____ | _____ |
| Ronald Riddick | _____x_____ | _____ |
| Carmen Taylor | _____x_____ | _____ |

3. Change Orders

- a. Resolution re: Change Order #2 for Woodman Complex Site Environmental Remediation and Sports Improvements

Mr. Carlton moved to approve the following:

WHEREAS, supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10, and

WHEREAS, in accordance with Public School Contract Law, specifications were prepared for the Board of Education by TRC Raviv, Environmental Engineers for the Montclair Board of Education, advertised, and sealed bids received on July 12, 2007, for Woodman Complex Site Environmental Remediation and Sports Improvements. The contract was awarded to JC Landscape Construction & Management Co., Inc., 52 Denise Drive, Kinnelon, NJ, 07405, in the total amount of \$451,522.00 (base bid of \$410,222 plus Alternate #2 of \$41,300.

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education approve change order #2 in the amount of \$17,133.44 as follows:

| | |
|---|--------------------|
| • Earth Excavation to 1568 CY @20.00 per cy | \$1,360.00 |
| • Analytical Testing to 1568 CY @20.00 per cy | \$ 408.00 |
| • Dispose offsite – excavated fill to 2383.87 Ton @72.00 per Ton | \$9,638.64 |
| • Backfill/Replace with clean certified fill to 1070.67 cy @40.00 per cy | \$12,826.80 |
| • Deduct one (1) Discus cage @\$7,100 per each | <u>\$ 7,100.00</u> |
| TOTAL | \$17,133.44 |

- b. Approval of Change Order#2 for Masonry Restoration at Various Schools

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10.

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised, and sealed bids received on May 28, 2008, for Masonry Restoration at Various Schools. The contract was awarded to The Boca Bay Group, 16 South Avenue West, Suite 267, Cranford, New Jersey, 07016, in the total amount of \$222,240.00.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approve change order #2 for an overall increase of \$36,442.13 for the following:

- | | |
|---|-------------|
| ▪ Hillside School –East wing coping-apply R-97 water repellent | \$ 3,969.37 |
| ▪ George Innes School –base and lower band | \$ 9,958.57 |

| | |
|--|-------------|
| courses – cut and re-point all head joints | |
| ▪ George Innes School – Cornice – remove caulk at all joints and cut/pint w/mortar | \$15,314.19 |
| ▪ Hillside School –West wing coping – apply specified water repellent | \$ 0.00 |
| ▪ George Inness School – Cornice – apply Silin mineral coating | \$ 7,200.00 |
| <hr/> | |
| Total Amount of this change order: | \$36,442.13 |

- c. Approval of Change Order #3 for Air Conditioning of Unit 3 Offices at the High School

Topic: Supplies, equipment and services anticipated to be in excess of \$29,000 are subject to the bidding requirements of New Jersey Statutes 18A:18A-4 or are to be purchased under a State of New Jersey contract through the provisions of N.J.S. 18A:18A-10

Background Information: In accordance with Public School Contract Law, specifications were prepared for the Board of Education by Richard Rigolo, Architect for the Montclair Board of Education, advertised and sealed bids received on June 4, 2004 for the Air Conditioning of Unit 3 Offices at the High School. The contract was awarded to T. M. Brennan Contractors on June 21, 2004 in the total amount of \$68,000.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education approve change order #3 in the credit amount of -\$3,513.95 to be used to resolve remaining balancing and piping problems as documents in Architect’s letter of March 23, 2007.

Seconded by Ms. Grill and approved by a roll call vote:

| | Aye | Nay |
|----------------|-------------|-------|
| Timothy Barr | _____x_____ | _____ |
| John Carlton | _____x_____ | _____ |
| Shirley Grill | _____x_____ | _____ |
| Robert Kautz | _____x_____ | _____ |
| Shelly Lombard | _____x_____ | _____ |
| Ronald Riddick | _____x_____ | _____ |
| Carmen Taylor | _____x_____ | _____ |

4. Personnel Report

Mr. Riddick moved to approve both the Personnel Report of October 6, 2008, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law and

5. Out-of-District Placements

Seconded by Mrs. Lombard and approved by a roll call vote:

| | Aye | Nay |
|----------------|--------------|---------------|
| Timothy Barr | <u> x </u> | <u> </u> |
| John Carlton | <u> x </u> | <u> </u> |
| Shirley Grill | <u> x </u> | <u> </u> |
| Robert Kautz | <u> x </u> | <u> </u> |
| Shelly Lombard | <u> x </u> | <u> </u> |
| Ronald Riddick | <u> x </u> | <u> </u> |
| Carmen Taylor | <u> x </u> | <u> </u> |

O. COMMENTS

1. Board Members

Mrs. Taylor stated that she ran across an article that stated that Canada is now teaching Mandarin to students in grades K-3 with an emphasis on literacy. She stated that our District was fortunate to find Vicki Chang to assist with introducing teaching Mandarin to our students.

Mrs. Lombard she stated that she attended *Montclair Rocks!* which was an excellent event.

Mr. Kautz stated that in regards to the Arts Initiative program and other curriculums that were presented, that he is happy to hear about how the curriculum is being expanded.

Mr. Riddick stated that he enjoyed the discussions of the students from the MHS Coalition and their activities to which they are involved. He stated that he strongly encourages all students to take advantage of extra-curricular activities both athletic and non-athletic.

Ms. Grill stated that we have been very privileged over the last two meetings to see examples of excellent teaching with the Chinese program and the instrumental music program.

Mr. Barr stated that since we are approaching another budget season the concern that we all have is that we maximize the resources and that we work to make sure the people understand what goes into making these very hard decisions. He added that we all want to keep, motivate and bring new teachers that have the same inspirational quality to our students and provide the resources to keep those teachers motivated and keep the kids moving forward. He indicated that this is going to be a very difficult process but to keep in mind what we are up against and that these are going to be challenges that we probably never saw before. He stated that there is a whole group of people that received recognition for the Montclair Rocks! event. However, one in particular Carol Evertson is really the driving force and the energy behind it. It started out as an initiative with a lot of the Hillside and Nishuane parents and now all the different schools are taking part in this event. The leaders, and PTA's from all of the different schools are taking an active role and it has become a huge community event. He concluded by thanking Carol and everyone on her team as well as the MFEE.

Mr. Carlton stated that it is an interesting spectrum that is being discussed about Kindergarteners getting enrichment from field trips and the context of literacy and how important that is for the achievement gap and then to hear the high school students speak so eloquently is really touching on Core Curriculum. He stated that learning about the addition of Mandarin and Arts Initiative in our schools are all good things for our district.

2. Members of the Public

Robin Kulwin, parent of a 9th and 10th grades stated that Dr. Weiss has been absolutely marvelous. She applauded the attendance policy implemented by Dr. Weiss at the high school.

P. ANNOUNCEMENT OF FUTURE MEETING DATES

The next meeting of the Board of Education will be held on Monday, October 20, 2008 and open at 6:30 p.m. but will go immediately into executive session. The meeting will reconvene in public at approximately 7:30 p.m. in the Board of Education Building, 22 Valley Road.

Q. ADJOURNMENT

At 9:50 p.m. Mr. Barr moved to adjourn the meeting; seconded by Mr. Kautz and approved by a vote of 7-0.

Respectfully submitted,

Dana Sullivan
Board Secretary